

ServantPartners Internship Application



Dear Applicant,

Thank you for your interest in the Servant Partners internship. We are looking forward to getting to know you, hearing stories of God's goodness in your life, and partnering with you as you discern God's calling on your life!

If you have any questions while you are working on this application, please do not hesitate to email our administrator at internships@servantpartners.org

A Word About the Application

This application is meant to be more than just an application; it is meant to be a processing and discernment tool. We hope that you will learn something about yourself, Servant Partners, and God in the process. We already see you as a valuable part of our family and look forward to getting to know you, regardless of what the end result will be.

Note that we are not looking for the "perfect Christian." We are looking for mature and sturdy believers who are seeking Jesus and His heart for the world, the lost, and the poor. Inexperience in one area or theological questions in another will not disqualify you, but they will be helpful for us to know how best to support you throughout the interview process and the internship. To that end, please answer as honestly as you can.

APPLICATION OVERVIEW

This application is quite extensive. Please pace yourself accordingly.

References

In addition to submitting this application, all applicants are required to submit reference forms from a pastor/missions chairperson/campus staff worker, an employer, and a friend/roommate. International applicants are also required to submit a physician's reference form. Please ask references who know you well enough to have helpful insight into your ministry experiences, personal life, character, and other parts of your day to day life. If the reference does not know you well it will show in what they are able to comment on and we will likely ask you for another reference.

Please send the Word documents to your reference forms. You will have the best results if you give your references a deadline and if they have at least two weeks to complete it before your deadline. If possible, all of your references (excluding the physician) should have known you for two years. Note: The Physician Reference Form is a downloadable PDF meant to be printed and taken to a physician, and **only applies to international internship applicants.**

Interview Process

Interview Weekend is the final step of the application process for all applying for internships 9 months or longer. Interview Weekend offers the opportunity to learn more about the internship on-site: meet staff members, current interns and other applicants, tour a neighborhood you may be living in, and discern more clearly if the internship is for you.

Interview Weekend is required. It will be at one of our sites. In 2021, Interview Weekend will be in San Jose, CA, dates to be determined. Upon reviewing your application, invitations for Interview Weekend will be sent out to applicants to continue the process.

If you are invited to Interview Weekend you will be expected to arrive no later than 4p.m. on Friday and departing no earlier than 3p.m. on Sunday. If necessary, scholarships will be available to help pay for travel expenses. Please contact internships@servantpartners.org in regards to Interview Weekend, travel arrangements, questions, and scholarships as soon as you know that you want to apply.

Note: *Applying after interview weekend? Not a problem. Reach out to internships@servantpartners.org to schedule a virtual interview.*

Important Dates for Internships beginning in Fall of 2021:

Application Deadline: TBD

Interview Weekend (mandatory, COVID permitting) in San Jose, CA: TBD

Decisions Issued: One week after Interview Weekend

Candidate Responses Required: Two weeks after decisions are issued

Domestic Internship Duration: Fall 2021-Spring 2023

Rolling dates for international internships in Marseilles, Manila, Middle East, and North Africa. Contact internships@servantpartners.org for more information and for the short-term application.

➤ If you are applying for the Vancouver B.C. internship, please do not continue with this form.

[Follow the directions and fill out the form here.](#)

Personal Information

Name

First

MI

Last

Sex

Email

Phone

When is the best time to call?

Address

Address Line 1

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

Are you authorized to work in the U.S.?

Yes No

Do you have a passport?

Yes No

How did you hear about ServantPartners

Site Preference

All long-term Servant Partners interns study Scripture, live in the community, practice spiritual disciplines, receive mentoring, and engage in church planting and community organizing. Coaching for fundraising skill-building is provided for all incoming interns.

US Bivocational Interns:

- Fundraise \$4,000 - \$5,000
- Participate in language and culture learning
- Find employment to pay for living expenses

International Interns:

- Fundraise \$10,000-\$12,000 per year, depending on local cost of living
- Immerse themselves in language and culture learning
- Engage full time in the community

I am applying for...

- U.S. Bivocational Internships
- International Internships (rolling dates)
- Other (you are in conversation with us about a different site)

Please select the locations you are interested in:

- San Jose, CA
- Middle East (Dates TBD)
- Other (you are in conversation with us about a different site)

References

Pastor/Missions Chairperson/Staff Worker

Name

First

Last

Email

Phone

Relationship to You

Employer

Name

First

Last

Email

Phone

Relationship to You

Friend/Roommate

Name

First

Last

Email

Phone

Relationship to You

Emergency Contact Information

Contact 1

Name

First

Last

Email

Phone

Relationship to You

Contact 2

Name

First

Last

Email

Phone

Relationship to You

Language Proficiency

Please list and rate all languages known with some degree of proficiency (1 = low, 3 = fluent, 5 = high)]

Language

Language

	1	2	3	4	5
Speaking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Listening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reading	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Language

Language

	1	2	3	4	5
Speaking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Listening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reading	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please include any additional languages here.

Education and Training

What educational, vocational, or theological training or experiences have you had? Please list any certifications, degrees received, or trainings completed (i.e. CPR, BA, CPC) and dates you participated.

School

Program/School Location

Dates Attended

Area of Study

Degree Earned

School

Program/School Location

Dates Attended

Area of Study

Degree Earned

Please list any additional training, certifications, skills, or technical abilities (e.g. auto repair, graphic art, TESOL, etc.) not listed above.

Please list all significant missions conventions, seminars, workshops, etc. (e.g. Urbana) which you have attended. Please include date, location, duration, and content.

Employment

Please list all places of employment over the past three years; start with your current or most recent job and work backward in time.

Name of Employer

Dates of Employment

Address of Employer

Address Line 1

City

State / Province / Region

Postal / Zip Code

Country

Choice

Full Time Part Time

Reason for Leaving

Name of Employer

Dates of Employment

Address of Employer

Address Line 1

City

State / Province / Region

Postal / Zip Code

Country

Choice

Full time Part Time

Reason for Leaving

Name of Employer

Dates of Employment

Address

Address Line 1

City

State / Province / Region

Postal / Zip Code

Country

Choice

Full Time Part Time

Reason for Leaving

What is your current job or means of income?

CHURCH/CHRISTIAN FELLOWSHIP INFORMATION

What is your primary Christian Community?

Organization Name

Denomination

Pastor or Main Leader Name

Website

Email

Phone

What does your involvement in this community look like? Are you a member/leader and how long have you been one? If a leader, what is your role?

Do the main leaders know of your plans to apply for this internship?

Yes No Does Not Apply

What is your secondary Christian Community (if applicable)?

Organization Name

Denomination

Pastor or Main Leader Name

Website

Email

Phone

What does your involvement in this community look like? Are you a member/leader and how long have you been one? If a leader, what is your role?

How would you characterize yourself? (Catholic/ Charismatic/ Evangelical/ Mainline Nondenominational/ Pentecostal/ Other). What makes you characterize yourself in the way that you did?

Would you have any reluctance serving or ministering with any of the above groups?

Yes No

Doctrine

Please read and reflect on the Servant Partners Statement of Faith below. What parts stand out to you and why? What parts of it do you wrestle with or have questions about and why?

Servant Partners Statement of Faith

We receive the Bible in its entirety, and the Bible alone, as the Word of God written, inspired of God, and therefore the infallible rule of faith and practice. In view of contemporary theological discussion, we explicitly affirm our belief in the following specific Biblical doctrines, even though they are stated in the historical confessional formulations:

- The one true God, existing eternally in unity and in the tri-personality of Father, Son and Holy Spirit.
- The unique nature of humankind as a moral and rational being created in the image of God, and the historic fall of humankind into sin, bringing all humanity under divine condemnation.
- The full deity and true humanity of Jesus Christ, His personal pre-existence, virgin birth, and sinlessness.
- The historic death of the Lord Jesus Christ for our sins, a voluntary, substitutionary sacrifice, and his bodily resurrection.
- The justification of sinners by the Lord Jesus Christ through faith alone.
- The deity and personality of the Holy Spirit, the effective agent both in regeneration and in that holy living which is the necessary evidence of true faith.
- The fellowship of Christians in the Church, which embraces Biblical doctrine, worships the true God, obeys the Lord's commands to baptize and to remember Him at the table, exercises discipline, adorns its profession by holiness and love of fellow believers, and proclaims the Christian gospel to the world.

- The visible return of the Lord Jesus Christ in Glory.
- The resurrection of the redeemed to the enjoyment of God forever in His presence, and the resurrection of the unredeemed to judgment and everlasting punishment.

What other issues of Christian theology and practice are you currently wrestling with and why? How are you engaging God and community in this process?

MINISTRY EXPERIENCE AND GIFTING

Please list any ministry roles that you have held.

Organization/Group

Dates

Ministry Role

Choice

Full Time Part Time

Choice

Paid Volunteer

Organization/Group

Dates

Ministry Role

Choice

Full Time Part Time

Choice

Paid Volunteer

What spiritual gifts do you operate in and how have you used them?

Please list the results of any personal assessments you may have taken (e.g. Strengthsfinders, Myers-Briggs, etc.):

Please list and explain one positive and one negative experience of your leadership. Next, list and explain one positive and one negative time when you were led by another.

Do you have any reservations about working under the direction of leaders of another gender, race, nationality, or culture? If so, please explain.

MINISTRY CALLING

There are three basic experiences people have when they serve in under-resourced communities:

- **Remainers:** People who grow up in an under-resourced community and remain to minister.
- **Returners:** People who grow up in an under-resourced community and, after being away, return to minister.
- **Relocators:** People who grow up in a resourced community and relocate to minister.

Our experiences shape our relationship with under-resourced communities.

Which of the previous experiences (remainder, returner, relocater) would best describe you if you participate in the internship and why? What are some of the unique contributions and challenges that your experience might enable you to offer? How much time have you spent in an urban under-resourced community?

There are three considerations that our internships are built around:

- Discerning a long-term call to serve in an urban under-resourced community.
- Being open to explore a call to live and serve in an overseas slum community.
- Exploring a call to join church-planting and community organizing ministry in such a community.

As best you know now, what is your sense of God's call for you in urban under-resourced communities? What are the main features of this call and how would you describe the strength of the call? How does your calling relate to the three considerations listed above?

What emotions come up for you when you consider serving in a marginalized urban community?

RELATIONSHIPS TO SELF AND OTHERS

What is your family's attitude towards this application and how have conversations about it gone

What are your reflections on the health of your family background and relationships? What gifts have you received from your family? How has family brokenness impacted you and how have you pursued healing in these areas?

To your knowledge, have you or anyone in your immediate family struggled with any of the following? Please check all that apply:

- Involvement in occult, cult, or sect activities
- Sexual sin (pornography, promiscuity, sin related to same-sex attraction, etc.)
- Alcohol addiction
- Illicit drug use
- Eating disorder
- Criminal activity
- None of the above

Please explain as needed:

Do you have any relational commitments (including family, romantic, or otherwise) that may affect your participation in this internship?

Yes No

Please explain as needed:

How has your cultural, racial/ethnic, and socioeconomic background shaped you and your relationships? How has that journey involved pain? How has it involved healing and reconciliation? Share 3-5 significant events that have shaped who you are today that show your growth and development in this area.

What are cross-cultural, cross-class relationships that you have had, and in what context? Choose one cross-cultural and one cross-class situation and explain how it influenced you.

What has your life experience taught you about your own privilege as you walk in the world? (Including, but not limited to, white privilege or light-skinned privilege, educational access, wealth, immigration status, etc.)

SPIRITUAL JOURNEY

Share your life story with us. Construct a timeline of the significant events in your life that show what has influenced you (positively and negatively) to become who you are today. The events listed could include but are not limited to: events leading to conversion, first experiences with God, ministry experiences, senses of ministry calling, major family events, sin issues, major family trauma, changes in location, illness, or life changes. The timeline is not an essay, rather it is a listing of the key events in your life. You can present it visually or write it in brief descriptive phrases below. You may also include your timeline as an additional attachment when you submit your application to internships@servantpartners.org.

Timeline

Attach Timeline Here (doc, docx, pdf, jpg, png, jpeg)

Even if you listed it in your timeline, please tell us about how you became a serious follower of Jesus. What changed in your life? How are you living out an active relationship with Jesus?

Why do you want to participate in this internship? What are you hoping that God is going to do or teach you through this experience?

Character and Inner Life

What do your friends like best about you?

Please list and explain four personal strengths and four personal weaknesses.

Jesus said: "If anyone would come after me, he must deny himself and take up his cross daily and follow me. For whoever wants to save his life will lose it, but whoever loses his life for me will save it" (Luke 9:23-24 NIV). Please comment on how you regularly deny yourself and have denied yourself in order to find life in Jesus.

Please describe two situations of interpersonal conflict in your life, how you participated in them, and how they were resolved.

Please share two of your most significant personal failures and how you responded to them.

Please list and describe one positive and one negative experience of Christian community.

Please share two stories of recent experiences with God. In these stories, how have you heard God speak or sensed His presence? How has God challenged you to take a risk or grow?

How do you maintain a real, living relationship with God? What spiritual disciplines or habits have you developed? Are there any others you would like to grow in?

Currently, what do you most enjoy about your relationship with Jesus?

What are some of your talents, hobbies, and personal interests?

Legal Information

Have you at any time been accused, rightly or wrongly, of child abuse, sexual molestation, or neglect?

Yes No

Have you been arrested or convicted for anything more serious than a traffic violation?

Yes No

Do you have or have you had any medical or mental health issues (including depression, anxiety, disordered eating, etc.) that may affect your participation in the internship?

Yes No

I, the undersigned, give my authorization to Servant Partners or its representatives to verify this "background information." Servant Partners may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a children's worker. I verify that the above information is true.

Signature

Date

MISCELLANEOUS INFORMATION

Do you have any financial debts or obligations that may affect your participation in this internship?

Yes No

Do you have any food allergies or other significant health concerns we should know about?

Yes No

Feel free to use the space below for anything else you would like staff to know: questions you have for us or any concerns or thoughts you would like us to pray over as we process your application. You may also fill this space with something of relevance to you right now: a quotation, a verse of Scripture, etc.

Internship Application Agreement

I have applied to participate in the Servant Partners Internship, and understand that if I am accepted, my participation in the program depends on the completion of all of the application materials and preparation requirements as determined by Servant Partners. I am aware that I need to discuss my participation in the program with my church leaders and family. I understand that Servant Partners needs to receive the entire cost of my program one month prior to my departure.

I will remember that my life, attitudes and actions reflect on others, Servant Partners and the Lord. If

unforeseen problems or conflicts should arise, I will seek to deal with them in a culturally appropriate and biblical way. I understand that while I am participating in this program, I am under the leadership of Servant Partners personnel and will accept and submit to their authority over me. I understand that Servant Partners maintains the right to remove me from the program at any point if my participation is hindering the on-going work of Servant Partners.

I realize that my role on the field is not that of a tourist, and I must act with cultural sensitivity while on the field. I will seek to glorify God by my lifestyle and attitude. This includes modesty and neatness in my dress, polite speech and behavior, as well as propriety in my relationships with those of the opposite sex. I will aim to be content in all circumstances, even if I will be living without modern conveniences. I will seek to be a learner, a team-player, and a respecter of the customs and national culture of the country in which I am serving. I will obey the local laws.

I understand the importance of one to one trusting relationships as a basis for effective sharing of the gospel. I will seek to be a witness with both my words and actions, and will avoid activities that could offend or harm others. I will submit to the authority of long-term workers in regards to ministry strategy and practices in the community.

As an Intern with Servant Partners I agree to fully respect the ministry of Servant Partners and the host community even after my term with the internship. I promise that I will not send money to any member of the local church and/or community resident without the approval of Servant Partners staff. I will inform Servant Partners staff of any requests I receive asking for any kind of financial assistance or gifts in kind. I agree that I will not return to the local community and church without first notifying Servant Partners staff of my intention and receiving written permission to do so.

I understand that I will need to inform my financial supporters that donations toward my program are to be sent to Servant Partners, P.O. Box 3144, Pomona, CA 91769 with "Internship Department/my name" in the memo portion of the check. I will also inform my supporters that any funds sent to Servant Partners, for which tax-deductible receipts have been issued, cannot be returned to them. I understand that all contributions are considered by the Internal Revenue Service to be donations to the Internships Department and if contributions exceed my personal program cost, excess funds will not be returned to donors or to me. If it is determined during the preparation time by myself or Servant Partners that I do not participate in this internship, I understand that, in order to satisfy IRS requirements, donations received on my behalf cannot be refunded to either my donors or to me. I am aware that if I am sent out by another agency within 12 months, Servant Partners will be able to forward funds to that organization on my behalf (excluding the amount of application fees and non-refundable costs).

Signature

Date

Internship Participation Agreement

I acknowledge that I have applied to the Servant Partners Internship, and that if accepted by Servant Partners, Inc. (hereinafter "SP"),

I hereby represent and agree as follows:

1. I shall accept, abide by and follow all reasonable SP instructions and directions whether written or oral relating to my participation in this program.
2. I shall pay and be responsible for all expenses that I incur (other than those which SP has

specifically agreed to pay in writing); and shall not seek reimbursement from SP or from any of its members, representatives, employees, contractors or agents ("related persons") for expenses which SP has not so agreed to pay.

3. I have no presently existing health or medical conditions or limitations, except those that I have disclosed in writing to SP as part of the application process for this travel. I understand that with respect to any such condition or limitation the decision to participate in this program is my own with the advice of my physician. SP and its related persons shall have no responsibility for any such condition. I accept full financial and other responsibility for any illness, injury, or death caused in whole or in part by any presently existing health or medical condition or limitation.
4. I accept full responsibility for and shall pay or reimburse SP for payment of any and all costs of health and medical care or treatment and for the cost of repatriation related to such, if required, incurred by me which are paid by SP, which are related to participating in this program. I shall not seek payment or reimbursement from SP for such costs or expenses, or any related costs or expenses which I pay myself. When traveling abroad, I understand that I will be covered under traveler's health insurance obtained with my funds on my behalf by SP, but before my departure, and upon my return to the United States, I am responsible for my own health insurance coverage and expenses. I understand that I am free to notify SP and purchase my own health care and "air ambulance" coverage, if it provides benefits substantially equal to or greater than those of the policy SP obtains on my behalf. [The policy SP provides may provide only limited air ambulance coverage for repatriation.] A copy of the travelers' health insurance policy will be provided to me, at my request, following my acceptance and receipt of the required internship fees as determined by the staff. I accept responsibility for understanding the extent of the coverage and any deductibles and co-pays. I agree that I (and not SP) must pay deductibles, co-pays, and expenses not covered by the policy.
5. I authorize SP and its related persons to obtain and authorize on my behalf any and all health and medical care and treatment for me in the event of my illness or injury and to obtain from physicians and hospitals and their staff all information relating to my medical condition. Neither SP nor any of its related persons shall have any liability for authorizing or failing to authorize any such care or treatment. Any physician or other health care provider or facility may render all care and treatment and perform all procedures, including anesthesia, deemed advisable in attempting to treat or relieve any health or medical condition. I acknowledge that medical care and treatment outside of the United States may be limited and may be below the standard that is usual and customary within the United States.
6. Neither I, my estate, members of my family nor anyone acting on behalf of myself or estate or family shall have or assert any claim or demand against SP or any of its related persons in the event of my death, injury, illness, or property damage or loss resulting from my participation in this program, unless caused by their gross negligence or willful misconduct. SP and its related persons shall not be responsible for the negligence or misconduct of any person or entity providing health care to me.
7. I shall indemnify and hold SP and each of its related persons harmless in the event of any claim or liability by reason of any actual or alleged act or omission alleged to have been caused or performed by me, or by any reason of any breach or alleged breach on my part of this agreement. I agree to pay any and all attorneys fees, costs of suit, and incidental expenses of SP and its related persons therein incurred by reason of such claim, liability, or breach.
8. I acknowledge and agree that my participation in this program may be terminated at any time by SP, with or without cause.
9. I consent to being filmed, quoted, recorded and photographed by SP during this internship (as long as I am aware of it), and agree that SP may use and publish the same without payment.

10. I acknowledge that travel and participation in this program may involve substantial perils and risks of property damage, illness, bodily injury or death. In participating in this program, I hereby voluntarily accept and assume all said risks.
11. This agreement constitutes the sole and complete agreement between SP and me with respect to the subject matter, and no verbal or other statements or representations regarding this agreement have been made to me or are being relied upon by me. No modification of this agreement shall be binding unless in writing and signed by SP. This agreement shall be binding upon my executors, administrators, heirs, successors and assigns. If any portion of this agreement is determined to be unenforceable, this agreement shall nevertheless be interpreted to the extent possible to enforce or achieve the intent and purpose of said portion; and the remaining provisions of this agreement shall to the extent possible be unaffected and separately enforced. This agreement is made in Pasadena, California, and is effective upon receipt by SP.
12. Any dispute or controversy arising under or in connection with or related to this Agreement shall be settled exclusively by arbitration in California, in accordance with the Rules of the American Arbitration Association then in effect, before a single arbitrator. The selected arbitrator must render his or her decision in writing. Each party shall bear the costs and expenses of the arbitration and of enforcement of any award in any court. If advances are required, each party will advance one-half of the estimated fees and expenses of the arbitrators. Judgment may be entered on the arbitrators' award in any court having jurisdiction. The arbitrator shall have the power to grant equitable relief where available under California law, and shall not be entitled to make an award of punitive damages. The parties consent to jurisdiction and venue to enforce the award in any federal district court in the State of California, or any California court of general jurisdiction in Pasadena, California. In the event of any arbitration or litigation being filed or instituted between the parties concerning this Agreement, the prevailing party will be entitled to receive from the other party or parties its attorneys' fees, witness fees, costs and expenses, court costs and other reasonable expenses, whether or not such controversy, claim or action is prosecuted to judgment or other of relief. The "prevailing party" is that party which is awarded judgment or other legal or equitable relief as a result of trial or arbitration, or who receives a payment of money from the other party in settlement of claims asserted by such party. If both parties receive a judgment, settlement payment or other award or relief, the court or the arbitrator shall determine which party is the prevailing party, taking into consideration the merits of the claims asserted by each party, the relative values of the judgments, settlements or other forms of relief received by each party, and the relative equities between the parties.

Signature

Date

Media Agreement

This letter confirms the agreement between you and Servant Partners regarding your participation in approved Servant Partners activities in which you may be photographed or videotaped from time to time:

Servant Partners use of material

I, the undersigned, hereby irrevocably grant to Servant Partners perpetual, exclusive, and for all media (including print, non-theatrical, home video, CD-ROM, internet and any other electronic medium presently in existence or invented in the future), the right to use and incorporate (alone or together with other materials), in whole or in part, photographs or video footage taken of me as a result of my participation in

approved activities of Servant Partners.

I hereby agree that I will not bring or consent to others bringing claim or action against Servant Partners on the grounds that anything contained in these photographs and/or video, or in the advertising and publicity used in connection herewith, is defamatory, reflects adversely on me, violates any other right whatsoever, including, without limitation, rights of privacy and publicity. I hereby release Servant Partners, its directors, officers, successors and assigns from and against any and all claims, demands, actions, causes of actions, suits, costs, expenses, liabilities, and damages whatsoever that I may hereafter have against Servant Partners in connection with these forms of media.

Participant use of material

In addition, I hereby agree not to use publicly any photographs, videotape or other media or material that I or others gather while participating in Servant Partners activities including, but not limited to, posting images on the internet or for the purposes of fundraising through letters. I will only use this material for public purposes when granted approval by Servant Partners staff at the local site at which the photos were taken; such an agreement will be for specific rather than general use.

Signature

Date